

EGLINTON ST GEORGE'S UNITED CHURCH
MINUTES OF THE 24th ANNUAL CONGREGATIONAL MEETING

OCT 29TH, 2023

DRAFT

Welcome

Doug McWhirter, Honorary Chair of the Congregation, welcomed everyone present and those who joined the Annual Meeting via Zoom. Thanks to Peter Wilkins and Bryan Estabrooks for assisting.

Recording Secretary: Marilyn Piotrowski

Over the past year, there has been one town hall meeting. It was an interactive information session which provided updates & developments in our church. However, this is the formal annual meeting of the congregation where reports are received, the past year reviewed, and decisions made affecting the activities of the church over the coming year. A quorum was declared, and Doug called the meeting to order.

Voting Privileges

It was moved by Al Morson and seconded by Gord Henderson that for the purpose of this meeting, everyone present, both members & adherents, have voting privileges. **CARRIED**

Minutes from Congregational Meetings

It was moved by Marilyn Piotrowski and seconded by Alan Walker that we accept the Minutes of the October 16th, 2022 Congregational Meeting. **CARRIED**

Pathway to Growth

Maggie Wilkinson, the Chair of the ESG Governing Council, presented a video showing congregational activities in the 2022/2023 year. In 2016, the congregation reflected and agreed on the goals of **Extravagant Welcome, Leadership and Growth** as their strategic vision. Our focus in the coming year continues to be on the **Growth** strategy.

Financial Report – 2022-2023

Fiscal Year Results ending June 30, 2023

	2021/2022 Actual	2022/23 Budget	2022/23 Actual
Revenue	\$804.6 (a)	\$871.8 (b)	\$857.7
Interfund Transfer	\$115.6	\$209.3	\$336.2 (c)
Prior year adjustment	(\$37.9k)		
Expenses	\$985.5	\$1,100.6 (d)	\$1,313.0
Net Surplus/(Deficit)	(\$65.3)	(\$19.4)	(\$75.9)

(a) Received **\$8** from CEWS government subsidy **\$18.8** in grants

(b) Assumed **zero** from CEWS government subsidy

(c) Property Maintenance transfer \$232 for slab + 4% + .75% for inv management

(d) Included est. \$90 for slab repair

Noteworthy Financial Changes

- Donations down by \$38k from the previous year and \$83k from 2 years ago
- Rental income increased by \$39.5k. Fundraising from 2 years ago - good news!
- Blyth & 2 churches are major tenants & increased rent
- Storage room roof slab repaired \$232 – Property Maintenance Fund

Generous Undesignated Bequests Received

We are grateful for generous bequests of \$433k

Significant Donations to Mission and Services Fund

ESG contributed \$127.4k

Congregational Fund now \$1,062

	June 30, 2022	June 30, 2023
Leave a Lasting Legacy (LLL)	\$545k	\$873k
Property Maintenance	\$243k	\$151k
Operating Reserve	\$95k	\$37k

ESG Funds: Values as of June 30, 2023

Congregational Fund: \$1,062K — up 20% (large bequest & unrealized gains)

Endowed Funds: \$ 956K - up 10%

Restricted Funds: \$ 1,662K — up 7%

Increases due to unrealized investment gains

Evolve

Gord Thompson and Dorothy Carson provided an update on the Evolve program initiated in Fall 2022:

- Purpose is to plan and act for today and tomorrow to ensure
- ESG is a strong, viable congregation over next 5 years;
- Challenges of secularization, donor demographics, financial (increasing costs and decrease in donations) and volunteer recruitment difficulties;
- Five areas were identified as priorities:
 1. Marketing and Communications
 2. Financial resources
 3. Human resources
 4. Vibrant programs and events
 5. Technology
- Implementation Task Teams will be set up for each of the 5 priorities.
- Congregational engagement will involve up to 7 sessions where input, ideas, feedback will be sought.
- From November to February, the Implementation Plan will be developed;
- Town Halls in Jan and April will provide updates.

Financial Report 2023-2024

Financial Priorities for 2023/24

- Demographic trend impacting membership & revenue

- Importance of pledges and PAR
- Rental & fundraising revenue stretch
- Importance of grants (United Way support for Food Ministry)
- New revenue streams (Pickleball)
- Focused quarterly review 23/24 expenses
- Investment for future growth
- Sustainability long term Financial & Congregational – vibrant and viable.

ESG Budget for 2022/23

	2022/232 Budget	2022/23 Actual	2023/24 Budget
Revenue	\$871.8k	\$857.7k	\$861.4k
Expenses	\$1,100.6 (a)	\$1,313k (b)	\$1,125k
Interfund Transfer	\$209.3 (c)	\$3362.2k (d)	\$171.1k (e)
Net Surplus/(Deficit)	\$(19.5k)	\$(75.9k)	\$(92.5k)

- (a) Including \$90k for roof slab
- (b) Plus \$231 for roof slab
- (c) Incl. \$90k for roof slab from Property Maintenance Fund
- (d) Incl \$232k from Property Maintenance Fund
- (e) Incl \$66.3k from Property Maintenance Fund for Pavers

It was moved by Gord Thompson and seconded by Charlie Roden that the 2023/24 budget be approved as presented.

CARRIED

It was moved by Gord Thompson and seconded by Charlie Roden that ESG appoint Kriens LaRose LLP Company to conduct the July 1, 2023 to June 30, 2024 ESG audit.

CARRIED

Growth in Leadership

Volunteer Engagement

Donna MacCandlish presented the following new appointments/volunteers.

New Appointments/Volunteers

Ministry & Personnel

- Vicki Kondo
- Carolyn Woodland

Worship, Sacraments & Music

- Matthew Literovich

Leave a Lasting Legacy

- Alan Walker
- Janet Walker

Pastoral Care

- Charles McRae
- Peter Wilkins
- Rob Crabtree
- Walter Wells

2023/2024 ESG Slate

Honorary Chair

- Doug McWhirter *

Regional Reps

- Peter & Penny Wilkins, Doug Reid

Standing Committees

- Worship, Sacraments, Music – Gord Brookes
- Outreach – Connie Roden
- Pastoral Care – Arlene Duncan
- Family – Rotating (Caren Cate – oversight)
- Adult Education – Patti Thompson
- Volunteer Engagement/Nominating – Donna MacCandlish

Governing Council

- Chair – Maggie Wilkinson *
- Vice Chair – vacant
- Secretary – Marilyn Piotrowski
- Trustees Chair – Hugh DesBrisay
- Property Chair – John Blevins *
- Ministry & Personnel Chair – Bob Blair
- Finance Chair – Gord Thompson
- Treasurer – Charlie Roden *
- M@L Outreach – Marion Axmith
- M@L Family Ministry – Caren Cate
- M@L Worship, Sacraments, Music – Gord Brookes
- M@L Pastoral Care – Kathleen Hull
- M@L Volunteer Engagement/Nominating – Donna MacCandlish

It was moved by Donna MacCandlish and seconded by Arlene Duncan that the list of new/extended appointments to ESG Governing Council and Committees be accepted.

CARRIED

Gratitude

Bob Blair expressed thanks to the entire staff.

- Rev. Dr. Paul Hutchison – Lead Minister
- Rev. Sarah Chapman – Next Generation & Growth Minister

- Shawn Grenke – Music Director
- Meghan Jamieson – Church Administrator
- Murray Brooks – Lead Caretaker

Contract Staff:

- Rev. Don Parsons – Pastoral Care Minister
- Ashley Abdul – Communications Coordinator
- Adam Brooks – Part-time Caretaker
- Irina Denissova – bookkeeper
- Bryan Estabrooks – tech support, AV
- Chad Lewis - Food Initiatives Project Coordinator
- Kate Littler – Children’s Programs
- Rowena Hetherington-Wilson – Youth Ministry
- Lita Tobias – Nursery

United Church of Canada

Peter Wilkins explained the UCC’s plan to establish an autonomous National Indigenous structure within The United Church of Canada. This amendment will require every regional council and each pastoral charge’s governing body to approve this change within the next year.

Paul and Sarah closed the meeting with prayer.

It was moved by Janet Walker and seconded by Gord Thompson that this meeting be adjourned.

CARRIED

Honorary Chair, Doug McWhirter

Secretary, Marilyn Piotrowski