

EGLINTON ST. GEORGE'S UNITED CHURCH
MINUTES OF THE GOVERNING COUNCIL
June 20th, 2023

Present : Maggie Wilkinson, Marilyn Piotrowski, Caren Cate, Charlie Roden, Bob Blair, Gord Brookes, Gord Thompson, Hugh DesBrisay, Marion Axmith, Donna MacCandlish, Rev. Sarah Chapman.

Regrets: John Blevins, Kathleen Hull, Peter Wilkins

Guests: Connie Roden, Doug McWhirter, Reid Robson.

Hugh opened the meeting with a prayer.

PRIORITIES

Sabbatical Update (Maggie)

- An update on Paul's sabbatical from Janet Walker was distributed to council;
- An email is expected from Paul with a three-month update.

Outreach Proposal (Connie, Marion)

- The Good Food box program is to be discontinued due to rising costs and limited benefit;
- A new monthly drop-in program will be initiated starting in September;
- Guests will be provided with a light breakfast, access to the food bank boosted by fruit and vegetables and a sandwich upon leaving;
- Program costs will be provided by the Outreach budget and by savings from discontinued Good Food box program.
- Will pilot in the Fall and report back.

Property Pavers Project (Reid Robson)

- Cost of replacing paving in area outlined in Labyrinth presentation is \$66,300;
- This would come from the Property Maintenance fund in the 2024 budget;

Donna moved that Council approve the 2024 budgeted expenses for the completion of the replacing of the courtyard area, main walkway to Lytton Blvd and the addition of handrails on the pathway to Duplex Ave., in the amount of \$66,300 to be funded from the Property Maintenance Fund. This approval is sought as the work starts before the budget is formally approved.

- Marion seconded;

CARRIED

Labyrinth (Sarah)

- Estimated cost to create a labyrinth as described in Labyrinth presentation is \$30,000;
 1. Existing grant \$15,000;
 2. Donation \$10,000;
 3. Remaining \$5,000
- Items 2 and 3 will be fronted by ESG in the meantime;
- Item 3 could be funded by UCC Seeds of Hope grant due Sept 15th or by labyrinth programming registration fees.
- Marion moved that the \$30,000 cost to create the labyrinth as described in Labyrinth presentation in conjunction with the Pavers project be approved by Council:
- Gord B. seconded;

CARRIED

Business Items

Minutes of the May 16th and June 13th meetings (Marilyn)

- Marilyn moved that the minutes of the May 16th and June 13th meetings be accepted:
- Charlie seconded;

CARRIED

Finance (Charlie)

- This year's end of year campaign has not been as successful as hoped;
- \$140k short in contributions;

- Contributions are \$32k variance for this month, and \$54k variance YTD;
- \$143k projected deficit for next year; still working on budget figures.

Sarah's Update (Sarah)

- Chad Lewis hired as Project Coordinator for Food Initiatives;
- Community Garden Coordinator and 4 ESG Grow staff in place;
- Garden workshops scheduled June through August;
- 13 Remote Plots established with seven families;
- Picnic was a success;
- Looking for a Youth Ministry leader to replace Miranda;
- Learnings from the year presented.

M & P (Bob)

1. New Hires

- Church Administrator role is 5 days per week reporting to Lead Minister;
- Communications Coordinator (emphasis on Next Generation and Growth) 4 days per week, also reporting to Lead Minister;
- Targeting to post at beginning of July ; screening by M & P second week of August
- Job descriptions were prepared with input from many people.
- Suggestion was made to review statement allowing working from home.

Bob moved that Council accepts and approves the recommendation of the Ministry & Personnel Committee that:

- a) a new Church Administrator be hired to perform the tasks as generally outlined in the Job Description presented to Council and on the basis generally set out therein
- b) a new position, that of Communications Coordinator, be created and a person be hired to fill that position and to perform the tasks as generally outlined in the Job Description presented to Council and on the basis generally set out therein.

- Seconded by Donna

CARRIED

2. Volunteer Associate Minister request

- A request has been received from Rev. Lauren Hodgson to apply to become a Volunteer Associate Minister at ESG;
- Both Paul and Don are in agreement;

Bob moved that Council approves the request of the Rev. Lauren Hodgson to become a Voluntary Associate Minister at ESG, authorizes the appropriate Application to be made to Shining Waters Pastoral Relations Commission, and asks that Shining Waters Pastoral Relations Commission approve the Application when made.

- Seconded by Gord T.

CARRIED

3. Compensation Discussion

- During an **in camera** discussion,

Bob moved that salary and vacation time of one of the staff be increased commensurate with their years of service;

- Seconded by Caren;

CARRIED

Property (Doug)

- Storage Room Concrete Slab update
 - Work is going ahead back on schedule.

Next Meeting: (assuming no special zoom meetings needed during summer months)

- Sept 19, 2023 @ 7:00 pm In person at ESG – welcome back!
 - Prayer by TBD

Chair – Maggie Wilkinson

Secretary - Marilyn Piotrowski