

EGLINTON ST GEORGE'S UNITED CHURCH
MINUTES OF THE 23rd ANNUAL CONGREGATIONAL MEETING

OCT 16TH, 2022

Welcome

Doug McWhirter, Honorary Chair of the Congregation, welcomed everyone present and those who joined the Annual Meeting via Zoom. Thanks to Peter Wilkins and Bryan Estabrooks for assisting.

Recording Secretary: Marilyn Piotrowski

Over the past year, there have been two town hall meetings. These have been interactive information sessions which provided updates & developments in our church. However, this is the formal annual meeting of the congregation where reports are received, the past year reviewed, and decisions made affecting the activities of the church over the coming year. A quorum was declared, and Doug called the meeting to order.

Voting Privileges

It was moved by Bob Blair and seconded by Susan Moore that for the purpose of this meeting, everyone present, both members & adherents, have voting privileges. **CARRIED**

Minutes from Congregational Meetings

It was moved by Marilyn Piotrowski and seconded by Arlene Duncan that we accept the Minutes of the October 17, 2021, Congregational Meeting. **CARRIED**

Our Goals – Growth from all Directions

Maggie Wilkinson, the Chair of the ESG Governing Council, presented a review of the 2021/2022 year. In 2016, the congregation reflected and agreed on the goals of **Extravagant Welcome, Leadership and Growth** as their strategic vision. Our focus in the coming year will be on the **Growth** strategy.

Growth Priorities

Susan Moore described the **Revenue Growth** task force as a special project looking into the short- and medium-term areas with potential for revenue growth. Lead by Susan and Paul, their focus is on shifting our funding model to diversify and grow in new directions. With strong commitments from many volunteers, small groups have been set up to identify and examine the best opportunities.

Action areas identified are:

- Fiercely maintain and encourage donations;
- Grow underleveraged funding sources, e.g. fundraising, space rentals;
- Shift our funding model and focus of our resources.

Gord Thompson introduced the 2027 Task Force he is leading known as **ESG Evolve**. This comes from the recognition of ESG's demographics and the need to plan for the church of the future. Meetings have started with gathering information and looking at other congregations who have successfully become demographically divergent.

Financial Report

Fiscal Year Results ending June 30, 2022

	2020/2021 Actual	2021/22 Budget	2021/22 Actual
Revenue	\$882.2k (a)	\$814.1 (b)	\$804.6k (c)
Interfund Transfer	\$159.2k	\$108.4k	\$115.6k
Prior year adjustment	(\$39.9k)		
Expenses	\$996.5k	\$952.9k (d)	\$947.3k (d)
Net Surplus/(Deficit)	\$ 5k	(\$30.4k)	(\$27.1k)

(a) Received \$65.9k from Canada Emergency Wage Subsidy & \$34k in grants.

(b) Assumed zero from CEWS government subsidy

(c) Received \$8k from CEWS government subsidy & \$18.8k in grants

(d) Cost of lift \$125k paid by Manse Fund

Noteworthy Financial Changes

- Donations down by \$45k from the previous year
- Rental income **increased** by \$26k – good news!
- Lift installed to upgrade access to gym – Manse Fund.
- Blyth and 2 churches are major tenants
- United Church costs increased by \$4k & more \$\$ in future
- IT expenditures deferred to 2023.

Generous Undesignated Bequests Received

We are grateful for generous bequests of \$65,200.

Congregational Fund now \$921k down due to market losses

	June 30, 2021	June 30, 2022
Leave a Lasting Legacy (LLL)	\$616k	\$545k
Property Maintenance	\$247k	\$243k
Operating Reserve	\$187k	\$133k

ESG Funds: Values as of June 30, 2022

Congregational Fund:	\$922k – down 12%
Endowed Funds:	\$865k – down 17%
Restricted Funds:	\$1,547k – down 23%

Decreases due to unrealized investment losses.

Financial Priorities for 2022/23

- Demographic trend impacting membership & revenue;
- Importance of pledges and PAR;
- Rental & fundraising revenue stretch;
- Importance of grants;
- Focused quarterly review of 22/23 status;
- Desire Financial & Congregational sustainability long-term.

ESG Budget for 2022/23

	2021/22 Budget	2021/22 Actual	2022/23 Budget
Revenue	\$814.1k	\$804.6k	\$871.8k
Expenses	\$952.9k (a)	\$947.3k (b)	\$1,010.6k (c)
Interfund Transfer	\$108.4k (d)	\$115.6k (e)	\$119.3k (f)
Net Surplus/(Deficit)	\$(30.4k)	\$(27.1k)	\$(19.5k)

(a) Plus \$127k for lift

(b) Plus \$125.5k for lift

(c) Plus \$90k for roof slab

(d) Plus \$127k for lift; transfer from Manse Fund

(e) Plus \$125.5k for lift; transfer from Manse Fund.

(f) Plus \$90k for roof slab; transfer from Prop. Maint. Fund.

It was moved by Gord Thompson and seconded by Donna MacCandlish that the 2022/23 budget be approved as presented.

CARRIED

It was moved by Gord Thompson and seconded by Roberta McWhirter that ESG appoint Kriens LaRose LLP Company to conduct the July 1, 2022 to June 30, 2023 ESG audit.

CARRIED

Growth in Leadership

Volunteer Engagement

Donna MacCandlish presented the following new appointments/volunteers.

New Appointments/Volunteers

Ministry & Personnel

- Bob Blair – Chair
- Rob Crabtree

Worship, Sacraments & Music

- Gord Brookes – Chair
- DeParse Cottrell

Shining Waters

- Doug Reid

Trustees

- Kristen Ede

Adult Ed

- Suzan Samivand

New Perspectives

- Maureen Holland & Christine Lawson – Leads

Pastoral Care

- Judi Healy, Lenore Walters & Lynn Smith

2022/2023 ESG Slate

Honorary Chair

- Doug McWhirter

Regional Reps

- Peter & Penny Wilkins, Doug Reid

Standing Committees

- Worship, Sacraments, Music – Gord Brookes
- Outreach – Connie Roden
- Pastoral Care – Arlene Duncan
- Family – Rotating (Caren Cate – oversight)
- Adult Education – Patti Thompson
- Volunteer Engagement/Nominating – Donna MacCandlish

Governing Council

- Chair – Maggie Wilkinson
- Vice Chair – vacant
- Secretary – Marilyn Piotrowski
- Trustees Chair – Hugh DesBrisay
- Property Chair – John Blevins *
- Ministry & Personnel Chair – Bob Blair
- Finance Chair – Gord Thompson
- Treasurer – Charlie Roden *
- M@L Outreach – Marion Axmith
- M@L Family Ministry – Caren Cate
- M@L Worship, Sacraments, Music – Gord Brookes
- M@L Pastoral Care – Kathleen Hull
- M@L Volunteer Engagement/Nominating – Donna MacCandlish

New & Extended Appointments

- Bob Blair – Chair, Ministry & Personnel

- Gord Brookes – Chair, Worship, Music & Sacraments
- Doug Reid – Regional Representative
- John Blevins – Property Chair – extended pending new appointment.
- Charlie Roden – Treasurer – extended pending new appointment

It was moved by Donna MacCandlish and seconded by Arlene Duncan that the list of new/extended appointments to ESG Governing Council and Committees be accepted. **CARRIED**

Sabbatical Plan

The Rev. Dr. Paul Hutchison has been with ESG 5 years and is eligible for sabbatical leave. The Sabbatical Team consists of Paul, Mary Thomson, Janet Walker and Peter Wilkins, overseen by the Ministry & Personnel committee. Janet presented the timing, learning goals and plans in place during Paul's absence. The budgeted expenses of \$5,625 will be offset by a grant from Shining Waters Regional Council of \$3,500 bringing net expenses to \$2,125. Paul's regular salary and benefits are paid during Sabbatical.

Gratitude

Bob Blair expressed thanks to the entire staff working under most stressful conditions during COVID, keeping the building open or closed as needed with services both online and in person.

- Rev. Dr. Paul Hutchison – Lead Minister
- Rev. Sarah Chapman – Next Generation & Growth Minister
- Rev. Don Parsons – Pastoral Care Minister
- Shawn Grenke – Music Director
- Jennifer Torrens – Church Administrator
- Irina Denissova – bookkeeper
- Murray Brooks – custodian
- Bryan Estabrooks – tech support, AV
- Kate Littler – Children's Programs
- Miranda Crabtree – Youth Ministry
- Lita Tobias - Nursery
- Ashley Abdul – Communications
- Megan Jamieson – Admin support
- Choir Soloists
- Claire Harris - Piano

Maggie recognized the contribution of lay leaders in the past year. Together with their tireless support in the Community Garden, Reid Robson contributed with property concerns and Arlene Duncan coordinates the Pastoral Care team. Caren Cate was recognized for her many contributions in the Family Ministry area. Although they are stepping back from their roles, Maggie recognized Dorothy Carson and Peter Long. Dorothy led the Youth Ministry team for many years while Peter was the significant point person for sound in the Sanctuary for years. Deep gratitude to all members of Council for their support throughout the year. Maggie directed attendees to the Annual Report for a complete review of the year's activities in all areas.

Unfortunately, Sarah could not attend this meeting but will present the Next Generation & Growth report at a later Town Hall.

Paul closed the meeting with a prayer.

It was moved by Janet Walker and seconded by Gord Thompson that this meeting be adjourned.

CARRIED


Honourary Chair, Doug McWhirter


Secretary, Marilyn Piotrowski