EGLINTON ST. GEORGE'S UNITED CHURCH MINUTES OF THE GOVERNING COUNCIL

March 21, 2023

Present : Rev. Dr. Paul Hutchison, Rev. Sarah Chapman, Maggie Wilkinson, Marilyn Piotrowski, Donna MacCandlish, Caren Cate, Charlie Roden, Peter Wilkins, Bob Blair, Gord Brookes, Gord Thompson, John Blevins, Kathleen Hull, Hugh DesBrisay, Marion Axmith,

Special Guests: Doug McWhirter, David Trick, Shawn Grenke, Susan Moore, Jennifer Thompson.

Charlie opened the meeting with a prayer.

PRIORITIES

Strategic Goal:

Growth – rental revenue growth strategy overview (Susan)

- Susan presented an update on the Rental Revenue Growth strategy;
- Work continues under the headings Grow, Maintain and Shift Focus;
- Significant progress on the Music Rentals area presented later by David Trick.

Pickleball Proposal (Jennifer Thompson)

- Jennifer presented a proposal for a proof of concept to offer Pickleball at ESG.
- Intention is for a fund-raising opportunity as well as bringing in new members from community;
- A Pickleball professional has assessed the gym and provided advice on getting started including booking software.
- Trial period would start after Rummage Sale with a view to opening up in September and would be restricted to ESG members only for now.
- Initial costs of nets, balls and padding for columns will be covered by donations from Greg and Jennifer Thompson, the Wepplers and Lisa Elder.

BUSINESS ITEMS

Minutes of Feb 21st Council meeting (Marilyn)

Marilyn moved that the minutes of the Feb 21st Council meeting be accepted;

Charlie seconded.

CARRIED

M & P (Bob)

- Two M & P manuals were circulated for council review and approval:
 - Policy Manual for Ministers and Lay Employees;
 - Manual of M & P Committee 2023.

Moved by Bob:

Motion: That ESG Council accept and approve the 2023 revised ESG Policy Manual for Ministers and Lay Employees and the ESG Manual of the Ministry & Personnel Committee.

Seconded by Caren

CARRIED

- Part-time caretaker position will be filled by Murray's son Adam till end of June then job will be posted.
- Jennifer Torrens will be on leave for six weeks;
 - Coverage has been worked out between Ashley and MJ.
 - o Thanks to Heather Parker and Paul for support in the interim.
 - Peer support will cover 85% of salary but will take 2 weeks waiting period before coverage begins

Sarah's Update

- Created a series of Lenten videos for social media:
- Applied for a number of grants;
- Love aLIVE Feb 26th;
- Coming up:
 - Palm Sunday and Easter activities
 - Paid and boosted ads;
 - Love aLIVE Mar 26th;
 - Community garden advertising, Giving Garden & workshops planned;
 - o Three Food Ministry sessions planned.

Paul's Update

- Worship plan till summer going well;
- MJ has provided significant admin support;
- Spring Program Ashely delivered for Mar 24th mailing date:
- Budget support delivered;
- PowerChurch updated and Excel expert hired.

Property (Doug, John)

- Storage Roof replacement estimated at \$230,900;
- Awaiting build permit, hoping to begin April 11th;
- Property Maintenance Fund is at \$240k;
- Funds required for repair to sanctuary window (\$30k) and tables for the gym (\$9k);

- Bequests will add \$85k plus rents from Craighurst property will leave a positive balance;
- Hugh will take this expenditure to the Trustees for approval before it goes to Shining Waters.
- Peter will forward the request to Shining Waters for their approval.

Motion:

Moved by John Blevins that Council approve awarding contract to Palmark Construction Ltd. to replace Storage Room roof in the amount of \$200,300 plus additional related charges of \$30,600.00 (Total \$230,900) to be funded from the Property Maintenance Fund and to request Shining Waters approval.

Seconded by Gord T.

CARRIED

Music Rentals Report & Discussion (David, Susan)

- Findings from interviewing people active in the music area in Toronto:
 - 1. Positive feedback about ESG building and technology plus additional locations within building to work with;
 - 2. More information needed on transportation e.g. walk time, no. of parking spaces;
 - 3. Attitude of staff in building, willingness to be helpful is key to success;
 - 4. ESG piano and organ are adequate for choral concerts but not an organ or piano focussed recital
- Three types of renters:
 - Occasional;
 - Multi-year partners more reliable source of revenue;
 - Long term sharing responsibility.
- Toronto Children's Chorus are very keen and asked for pricing proposal;

Motion: Moved by Gord Thompson that Council receive the Task Group on Music Rentals report and approve creation of action plans as per report.

Seconded by Donna

CARRIED

Thanks to Shawn, David and Susan.

Finance (Gord T)

- Finance Report
 - Contributions positive for month, negative YTD; almost identical to last year
 - o Concert revenue 8k positive, excellent result;
 - Total revenue 3k positive this month, 13k negative YTD;
 - Expenses positive but slab replacement not included, source of funding shown elsewhere in report;
 - o Positive overall YTD but will not remain.

Shining Waters (Peter)

•	Sept 30 th – Indigenous Elder will perform ceremony at Evergreen Brick Works followed by service at Rosedale United.
Nominating (Donna)	
•	Exciting concept re community mentorship program; Proof of Concept under review, then more refined draft for next Council meeting; Working on Treasurer replacement and Vice Chair position.
Trustees (Hugh)	
•	No report
Sarah closed the meeting with a prayer.	
NE	XT MEETING
•	Next meeting April 25 th in person –Caren will do opening prayer;
Ch	air – Maggie Wilkinson Secretary - Marilyn Piotrowski