

EGLINTON ST. GEORGE'S UNITED CHURCH
MINUTES OF THE GOVERNING COUNCIL

Sep 20, 2022

Present: Rev. Dr. Paul Hutchison, Rev. Sarah Chapman, Marion Axmith, Susan Moore, Maggie Wilkinson, Marilyn Piotrowski, Charlie Roden, John Blevins, Donna MacCandlish, Caren Cate, Doug McWhirter, Hugh DesBrisay, Gord Thompson, Peter Wilkins, Heather Parker.

Regrets: Kathleen Hull

Guest: Janet Walker, Bob Blair, Gord Brookes

Maggie welcomed everyone to the meeting.

Marion opened the meeting with prayer.

PRIORITIES

Nominating Update (Maggie)

- Maggie outlined the following changes to volunteer leadership:
 - Bob Blair will take over from Heather as chair of M & P and member of ESG Council;
 - Gord Brookes will take over from Christine Lawson as chair of Worship. Music & Sacraments, TBD who will represent WMS on Council
 - Susan will leave the Past Chair position.
- Maggie thanked Heather, Christine and Susan for their contributions over their terms.

Revenue Growth Task Force (Susan, Paul)

- Susan presented the status of current Revenue situation and Gaps;
- Priorities were determined by feedback from the congregation;
- There has been great enthusiasm by volunteers to form various task forces to explore a number of areas for growth and new revenue streams;
- David Trick will take leadership in promoting ESG as a concert venue;
- Al Hutton and Greg Thompson, supported by Jennifer Thompson and Torrens will investigate opportunities to increase rental income

2027 Task Force Review (Gord)

- Gord will lead a group looking forward over the next five years;
- Members are Gord (Chair), John Blevins, Hugh DesBrisay, Doug McWhirter, Susan Moore, Alan Morson and Jennifer Thompson.
- A similar review conducted by Al Morson in 2011 will be reviewed in detail.
- First meeting is planned for Sept 28th

Nominating Leadership (Donna)

- Currently seeking a Vice Chair for Council and new members of Trustees committee;

- Eight groups participated in Volunteer Leadership endeavour, now focusing on increasing Flower Committee membership;
- Hospitality team has been busy with putting their new ideas into practice;
 - Coffee available before and after Sunday services
 - Redoing name tags;
 - Rewriting Greeter role description.
- Donna asked Council members as leaders in the congregation to focus on the four priorities in her report:
 - build great teams for the short and long term
 - plan for succession – short and long term
 - identify the resources needed, and available, to help folks achieve their goals
 - share recognition broadly within our ESG community.

Sabbatical Plan (Janet)

- Janet walked Council through the plan prepared with Paul for his sabbatical leave from April 10, 2023 to July 9, 2023;
- There will be three areas of focus – Leadership, Multi-generational worship and multi-site ministry structures.
- Intent is to minimize any extra workload on Sarah and Don, a grant is available to help expense of guest preachers;
- MJ will be hired to cover admin support.

Financial Report/Audit (Charlie)

- Long term investments down \$1Million due to market conditions, more kept in cash at present;
- Overall deficit of (\$27,000) is better than budget of (\$37,000).

Gord moved that draft audited Financial Statements be approved, Charlie Roden seconded

CARRIED

August 2022

- Charlie presented August results showing Operating Inc & Exp
- Overall deficit of (\$33,000)

2022/2023 Budget (Gord)

- Budget will be presented for approval at ACM
- Rental income and Fundraising show increases over last year;

Gord proposed the motion that:

That Council accept the recommendation from the Finance Committee to recommend to the congregation the budget for YE June 30 2023 as presented having a (\$19,536) operating deficit after transfers from funds of (\$209,300).

Charlie Roden seconded.

CARRIED

BUSINESS ITEMS

Minutes June 14th 2022 Council meeting (Marilyn)

Marilyn moved to approve the minutes of the June 14th 2022 Council meeting, seconded by Charlie

CARRIED

Paul & Sarah's Update (Paul, Sarah)

Paul:

- Spending time on Revenue Streams work with Susan;
- New Coffee service and start to worship are working well.

Sarah:

- ESG now has presence on Tik Tok in addition to Facebook and Instagram;
- Flourish House has 2 new residents,
- Community garden had a busy summer with 11 plots;
- Summer staff also conducted successful workshops
- Family events will be held once a month.

Property (John)

- Pantry was moved during construction on side walkway
- Decision was made by Outreach committee to keep it where it is within range of security cameras.

Shining Waters (Peter)

- Donna and Don Lang have resigned as representatives on Shining Waters Council;
- Doug Reid has agreed to take their place.

Peter Wilkins moves that:

Council approves, and forwards a recommendation to the ESG ACM, that Doug Reid is appointed as a Shining Waters Regional Council Rep for ESG (replacing Donna & Don Lang who have resigned).

Donna seconded.

CARRIED

Trustees (Hugh)

- Investment losses were due to market conditions;
- However, results are up 5.6% since June 30th

- Paul closed the meeting with a prayer.

NEXT MEETING

ACM – Oct 16th in hybrid format – in person and on Zoom.

Oct 18th 7pm on Zoom

Chair – Maggie Wilkinson

Secretary - Marilyn Piotrowski