## **Conflict of Interest Policy**

"Conflict of interest" is defined as a situation in which a person has (directly or through a family member or a person living with him/her) a personal interest sufficient to appear to influence the objective exercise of his or her official duties within Eglinton St. George's United Church ("ESG").

No member of ESG's staff, and no lay person who has decision making authority within ESG shall, directly or through any member of his/her family or any person living with him/her, or in any other manner:

- derive any financial benefit from any contract between ESG and a third party; or
- attempt to influence any decision of ESG concerning any matter with a view to deriving any direct or indirect personal benefit.

Any member of ESG's staff or any lay person who identifies an actual or potential conflict of interest affecting either him/herself or another person must inform the Chair of Governing Council, who shall consult with ESG officers and advisors, as appropriate, to determine (i) if a conflict of interest exists and (ii) if so, how the situation shall be dealt with.